

VALOREM

A quarterly publication of Dinamico Consulting.

MARCH 2023 EDITION

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PRICE
is what you pay;
VALUE
is what you get.
- Warren Buffet

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EDITORIAL

We at Dinamico Consulting are thrilled to release the second edition of Valorem, our quarterly publication that aims to redefine value through our brand support and representation services as well as our capacity building and development services. We are grateful for the positive reviews received from the first edition, and we remain committed to providing thought leadership articles and engaging content to our readers.

In this edition, Olugbenga Sile provides a comprehensive review of the challenges we faced in the first quarter of 2023 in his article, **Celebrating Our Superheroes: Resilience and Dedication of Our Private Tutors and Instructors through Nigeria's Economic Challenges and Election Cycle**. He explores how the cash crunch and election cycle impacted our services and the measures we took to ensure we continued to deliver high-quality services to our clients.

Jubril Ekundayo addresses a critical conversation in his article, **Modern Parental Roles: Gender Norms and Shifting Responsibilities**. He compares the roles of fathers and mothers in the lives of their children and examines how gender norms are shifting in modern-day society.

Peculiar Adeyemi's article, **Integrating Social and Academic Skills for Individual Excellence**, emphasizes the importance of maintaining a balance between social and academic skills for individual excellence. He provides insights on how to develop these skills simultaneously and how they contribute to personal growth and development.

Our Tutors Speak features testimonials from our tutors and instructors, sharing their personal stories of successes and challenges faced in the first quarter of 2023. It serves as a testament to their dedication and commitment to delivering exceptional services to our clients.

We also provide an in-depth review of our activities at Dinamico Consulting in the first quarter of 2023 in our article, **Dinamico Consulting: Unwavering Commitment to Value-Driven and Exceptional Service**. We call for partnerships and sponsorships for our activities and events, especially our Inter-Schools Chess Tournament scheduled to hold in June 2023.

We also review our upcoming book, Chess Fundamentals: **A Comprehensive Handbook for Beginners and Intermediates** scheduled for release in June 2023.

As we aim to reach a minimum of 10,000 readers with this publication, we welcome your feedback on this edition of Valorem. Please send us an email at valorem@dinamicoconsulting.com. If you would like to feature your articles or advertise your brand in the next edition scheduled for June 2023, please reach out to us.

In conclusion, we remain committed to redefining value and delivering exceptional services to our clients. We wish you all a Happy Easter Holiday!

GB.



- Olugbenga Sile

CELEBRATING OUR SUPERHEROES: Resilience and Dedication of Our Private Tutors and Instructors through Nigeria's Economic Challenges and Election Cycle

The first quarter of 2023 has been a trying period for Nigeria, as the country has faced economic challenges that have affected all aspects of life, including the education sector. The election cycle has also brought its share of difficulties, with movement restrictions, political unrest, and violence in some parts of Nigeria. Despite these challenges, the private home tutors at Dinamico Consulting and the school board game instructors in Chess, Monopoly, and Scrabble have persevered to ensure that they fulfill their mandate to clients.

Some of our tutors and instructors have had to pay double the usual fares to attend their classes, and some have had to walk long distances when they couldn't afford transportation. Despite these setbacks, they remained committed to their students and provided uninterrupted services. Their determination and dedication have been an inspiration to all, and they are the true superheroes.

The cash crunch that affected Nigeria also impacted the private tutoring industry, with many service providers struggling to stay afloat. We had to source for cash at a significant additional cost to ensure that our tutors and instructors could continue to provide high-quality education to their students. Nevertheless, they remained committed to their work and showed incredible resilience and creativity in adapting their teaching methods to the new realities.

One significant lesson learned during the first quarter of 2023 is the need to strike a balance between physical and online classes. The COVID-19 experience provided an alternative means of learning, but since the pandemic's exit, the reliance on virtual classes has greatly reduced, which is understandable. However, in situations like those experienced in the first quarter, online learning is highly recommended. It has been a way for private home tutors and school board game instructors to continue educating their students despite the challenges posed by the elections and the cash crunch.

The shift to online classes has been a game-changer in the education sector, and our clients need to embrace this change fully. Online classes offer several advantages over physical classes, including flexibility,

convenience, and cost-effectiveness. Students can access education from anywhere, at any time, without worrying about transportation costs or time constraints. Furthermore, private home tutors and school board game instructors can now expand their reach beyond their immediate geographical locations and provide education to students across the country, regardless of their location, potentially revolutionizing the education sector in Nigeria.

Another advantage of online classes is the opportunity for personalized learning. Private home tutors and school board game instructors can tailor their teaching methods to the specific needs of each student, ensuring that they receive the attention and support they need to excel academically. This approach to education is particularly critical in the face of the disruptions caused by the 2023 elections and the cash crunch.

In the second quarter, we aim to push this conversation further and encourage a hybrid system that maintains a balance between physical and online classes. We understand the challenges posed by the Nigerian situation, including data subscription and internet connectivity challenges, but we also recognize that the benefits of online learning outweigh the costs. We intend to explore these areas to ensure a mutually beneficial experience for us and our clients.

Olugbenga Sile is Principal Consultant of Dinamico Consulting.



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MODERN PARENTAL ROLES: *- Jubril Ekundayo* Gender Norms and Shifting Responsibilities

Parents serve as the primary role models for their children, and their behavior and attitudes can greatly influence their child's development. From an early age, children imitate and learn from their parents. Good parental support is essential for a child to develop positive habits and become a lifelong learner. Parents who are responsive and understanding can help their children acquire skills early on. For example, when a child is born, the mother and father talk to the baby, making them feel secure and loved. This sense of belonging continues as the child grows and interacts with other family members, relatives, and friends.

However, as children grow and begin attending daycare or school, parents' roles can diminish, leaving the responsibility to childcare providers and teachers. It is important for parents to remember that they are their child's first educators and should continue to inform and discipline their children throughout their development. Parents should inform their children of their rights, responsibilities, and the consequences of their actions if they do not follow parental guidance.

While the mother-child relationship is often discussed, fathers also play an equally crucial role in their child's healthy growth and development. Fathers can help children develop their personalities by roughhousing with them and setting boundaries when necessary. Mothers tend to provide emotional support and keep their children safe, while fathers encourage their children to take on challenges and face healthy risks, fostering independent thinking and decision-making.

In modern times, parental roles are becoming less defined by gender, as more mothers work to provide for their families, and fathers become more involved in childcare. However, some roles may still fit women better than men and vice versa.

Mothers play a significant role in a child's life, starting immediately after birth, as they provide for their family's biological needs and create a nurturing environment that allows for movement, play, and creativity. Mothers also teach their children right from wrong, act as role models, and provide guidance on important topics like sex education and adolescent development.

In conclusion, parents have unique and complementary roles within the family, and neglecting these roles can have negative effects on their children's development. While traditional roles may be changing, it is important for both parents to take an active role in their child's life to ensure their well-being and growth.

Jubril Ekundayo works with Dinamico Consulting's Capacity Building & Development Team as a tutor.





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INTEGRATING SOCIAL AND ACADEMIC SKILLS OR INDIVIDUAL EXCELLENCE



- Peculiar Adeyemi

Acquiring a new skill is always an accomplishment to be proud of, regardless of the type of skill. However, possessing social and academic skills is crucial for individual success and excellence. It's essential to understand the difference between these skills, their significance, and how they can be integrated for personal growth.

Academic skills refer to abilities, strategies, and habits that help individuals succeed in academic settings. These skills build upon one's literacy and technical mastery, including mathematics, arts, and science. Academic success depends on a specific set of skills that assist in studying, retaining, and applying information. These skills are also relevant in professional settings and can improve the ability to learn, take tests, and complete projects. Examples of academic skills include reading, writing, reasoning, technical literacy, and attention to detail.

Social skills, on the other hand, are the skills people use daily to interact and communicate with others. These skills include verbal and non-verbal communication, such as speech, gesture, facial expression, and body language. Strong social skills entail knowledge of how to behave in social situations and understanding both written and implied rules when communicating with others. Examples of social skills include effective communication, empathy, respect, cooperation, and understanding others' feelings.

Both social and academic skills are essential for individual success and excellence. While academic skills are beneficial in obtaining academic credentials and preparing for future careers, social skills are critical in making and sustaining friendships and having positive interactions with others. It is also essential to have empathy and implement appropriate strategies, such as conflict resolution, when difficulties arise in social interactions.

The importance of either skill set depends on an individual's reasoning. However, social skills are arguably more important than academic skills as they enable individuals to make social connections and build relationships. As the saying goes, "academic literacy gets you status, but social connections/relativity is what gets you the job."

In conclusion, acquiring any skill is an accomplishment and essential for personal growth. However, possessing both social and academic skills is crucial for individual success and excellence.

Peculiar Adeyemi works with Dinamico Consulting's Capacity Building & Development Team as an academic and extracurricular activities instructor



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OUR TUTORS SPEAK

In this quarter, I had the opportunity of teaching a learner who was initially completely unwilling to read. She found it boring and frustrating and would often become upset and refuse to continue with the reading assignments. I knew that I needed to find a way to make reading more enjoyable for her, so I started to incorporate books that were more aligned with her interests. I also tried to make reading a fun activity by turning it into a game, where she would earn points for every word she read correctly. Over time, I could see a change in her attitude towards reading. She became more willing to participate in the reading exercises and started to enjoy it. One day, she even picked up a book on her own and started reading without any prompts from me. Seeing her newfound enthusiasm for reading was a huge reward, and I knew that I had helped her overcome her reluctance and develop a love for reading.

- **A.A**

I've had the privilege of helping one of my students who struggled with maths gain the skills needed to succeed in the subject. We had a breakthrough moment when he finally understood algebra after months of struggling. It was very rewarding to see his confidence grow. I was also delighted to see my other students who were initially disinterested in science become fascinated by it. I am positive we can build on the foundations already laid in this quarter and see more progress in Q2 2023.

- **A.I**

I teach a special child who has struggled with reading and writing. It has been a rather tough first quarter of 2023 and I realized that traditional teaching methods were not effective and that I needed to adjust my approach. I started using visual aids and hands-on activities to help him understand better. I also provided extra time for reading and writing tasks, as well as breaking down the material into smaller, more manageable chunks. One of the most delightful moments was when my student was able to read a short passage on his own without any assistance. It was a reminder that with patience, creativity, and flexibility, any student can succeed, regardless of their challenges. We are not where we want to be yet, but we are optimistic that we would get there.

- **J.E**

Teaching monopoly to school children at Watersprings has allowed me to help them learn important financial concepts in a fun and engaging way. It is always a delight to watch my learners acquire assets in the game, negotiate and make deals. Of course, it also hurts watching some of them go bankrupt in the game due to an unlucky roll of the dice or poor financial decisions. Seeing them learn the value of money has been incredibly satisfying. Our tournament this term was a rather competitive and emotional one too and I was glad to see winners emerge. I look forward to the next quarter and indeed the next term.

- **K.O**

In this first quarter of 2023, I was assigned to teach two students. The major challenge was the fact that they did not like to read. Their reasons included the fact that they found reading difficult, and boring. Despite these challenges, I have worked hard to encourage them to read by recommending a study regimen and providing them with extra support. Although progress has been slow, I have seen some improvement in

their reading skills and attitudes. One of my students who initially hated reading now reads for pleasure outside of our sessions. While there is still a long way to go, these small victories give me hope and motivate me to continue working with these students. I firmly believe that with patience, encouragement, and the right support, every student can learn to love reading and become a confident reader.

- A.O

I've had the pleasure of watching my learners at Preston develop critical thinking skills and sportsmanship. One student who had been struggling to win games was able to finally win a match, and his excitement and confidence was infectious. Coaching chess has allowed me to witness the power of teamwork and strategy. One student was able to sacrifice her own piece to set up a checkmate, and seeing the team celebrate their victory together was amazing. We had a tournament this term that saw some upsets and new chess prodigies emerge as well.

- P.A

In this quarter, I was assigned an interesting learner. We had a lot of challenges settling into the class as she would often become easily frustrated and throw tantrums when things didn't go her way. This behavior was a huge distraction and made it difficult for us to focus on our lessons. I knew that I needed to find a way to help this student learn self-discipline and emotional regulation. I started by setting clear expectations for behavior and providing positive reinforcement when she met those expectations. We also worked on developing coping strategies for when she felt overwhelmed or frustrated. While there is still a lot of room for improvement, I have seen progress in her behavior. She has become more aware of her emotions and has learned to control her temper more effectively. She is also more willing to listen and participate in our lessons without getting distracted. I am encouraged by this progress and will continue to work with her to help her develop the skills she needs to be successful. With patience and persistence, I believe that she can become a more disciplined and focused student.

- M.A

I take online classes and the learner is based in United States of America. Due to the time difference, most of my classes are usually late in the night at about 2.00am Nigerian time. Interestingly, I enjoy the serenity this period affords me. In this quarter, we have made some remarkable progress especially with her Mathematics and Quantitative Reasoning which were the challenging areas. I have faced some challenges with unreliable internet connectivity. This often led to interruptions in our lessons and made it difficult to maintain a steady pace. To overcome this challenge, I made sure to have a backup plan in case of internet disruptions. This included having materials available offline and using alternative methods of communication such as WhatsApp calls or videos when necessary when Zoom acts up. We have been able to maintain a consistent schedule and have made progress in the topics we have covered. Additionally, the student has become more comfortable with the online learning platform and has become more independent in their learning. While there is still room for improvement, I am confident that with continued effort and adaptation, we can overcome these challenges and achieve our learning goals.

- O.S

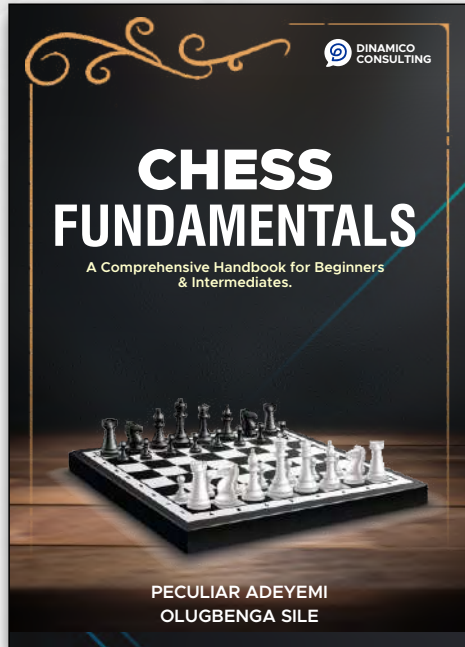
As a scrabble instructor, I have seen some of my students who initially struggled with spelling and vocabulary become proficient players. One student was able to form a seven-letter word and win the game, and seeing his hard work and dedication pay off was a delight. I have also had students who were initially shy and reserved become confident and outgoing. Some student were able to make new friends through their love of the game, and seeing them connect with others was heartwarming. I also encouraged them to try playing more online during their spare time and the result has been encouraging. It has been a rewarding first quarter and I look forward to a better second quarter.

- D.I

BOOK REVIEW

CHESS FUNDAMENTALS:

A Comprehensive Handbook for Beginners and Intermediates.



"Chess Fundamentals: A Comprehensive Handbook for Beginners and Intermediates" is a fantastic book for anyone who is interested in learning the game of chess or improving their skills. The authors, Peculiar Adeyemi and Olugbenga Sile, have written a clear and concise guide that covers all aspects of the game, from its history to the different types of endgames.

The first chapter provides a historical overview of chess, including its origins and development. The authors also introduce the different outcomes of a chess game, such as wins and draws, and discuss the basic principles of chess theory. This chapter sets the foundation for the rest of the book and helps readers develop a deeper understanding of the game.

Release Date: June 2023

Chapter two covers the opening game, including its rules, nomenclatures, and classifications. The authors explain the different types of chess openings and provide a detailed analysis of each. This chapter is an excellent resource for beginners who need to understand the importance of the opening game in chess.

In chapter three, the authors explore the middle game, covering chess strategy and tactics. This section is essential for developing players as it helps them understand the importance of strategic thinking and tactical moves.

The final chapter discusses the endgame, which is often the most challenging part of a game of chess. The authors provide general considerations for the endgame and explore the different types of endgames, such as pawn endings and rook endings.

Overall, "Chess Fundamentals: A Comprehensive Handbook for Beginners and Intermediates" is an excellent resource for anyone interested in learning or improving their chess skills. The book is well-organized, easy to read, and contains numerous examples that make it an engaging and informative read. I would highly recommend this book to anyone who wants to learn more about chess or take their game to the next level.



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OUR ACTIVITIES IN PICTURES



Board Games Session at Watersprings International School

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Chess Session at Preston International School

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Prize Giving and Award Ceremony at Preston International School

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Board Games Session at St. Louis Nursery and Primary School

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Board Games Session at Mabest Elementary School

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2022 End of Year Team Forum

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3rd Runner-Up	N7,500
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DINAMICO CONSULTING:

**Unwavering Commitment
to Value-Driven and Exceptional Service.**



At Dinamico Consulting, our commitment to delivering exceptional service and adding value to our clients' brand support and representation services, as well as capacity building and development services, remains unwavering. Even in the face of a cash crunch and the election cycle, we have continued to demonstrate our expertise and commitment to providing high-quality services to our clients.

One of the ways we have done this is by recognizing the need to adapt to the changing times and complementing physical private classes with online classes. This has helped to reduce the stress on our tutors and ensure that our clients' needs are met regardless of their location. By leveraging technology and the internet, we have been able to provide our clients with a more convenient and flexible learning experience that caters to their specific needs.

Another way we have continued to deliver exceptional service and add value to our clients' businesses is through our capacity building and development services. We understand that in today's fast-paced and constantly evolving business environment, organizations need to constantly upskill their employees to remain competitive. That's why we offer a wide range of capacity building and development services, including training programs, coaching, mentoring, and more, to help our clients' employees acquire the skills and knowledge they need to succeed in their roles.

Furthermore, we recognize the importance of board games in promoting cognitive development, critical thinking, and problem-solving skills among young people. That's why we are excited to announce our upcoming chess tournament in June 2023, where we plan to feature 32 schools. We believe that this tournament will not only promote board games but also provide an opportunity for young people to interact and learn from one another.

However, organizing such an event requires the support and partnership of both the private and government sectors. We are, therefore, calling on sponsors and partners from both sectors to support us in our quest to promote board games and provide a platform for young people to showcase their skills.

In conclusion, at Dinamico Consulting, we remain committed to delivering exceptional service and adding value to our clients' businesses, even in the face of a cash crunch and the election cycle. We recognize the importance of adapting to changing times, promoting capacity building and development, and providing a platform for young people to showcase their skills. We look forward to partnering with more organizations to achieve these goals and continue to make a positive impact in our communities.



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CONTACT US

Plot 308 Ekiti Avenue, Off Solton Hotel, Ijapo Estate,
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1 Tunde Giwa Street, Okun Ajah, Off Abraham
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PHONE

 **0813 292 8198**

 **0703 898 7589**

 **info@dinamicoconsulting.com.ng**

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